

# List of Companies with Matching Gift Programs

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## A

A.O. Smith Foundation, Inc.  
AAI Corp.  
Abbott Laboratories  
ABN AMRO North America Inc.  
Accenture  
ACF Industries Inc.  
Acuson  
Adams Harkness & Hill Inc.  
ADC Telecommunications  
Addison Wesley Longman  
Adobe Systems Inc.  
ADP  
Advanced Micro Devices Inc.  
AEGON USA Inc.  
Aetna Inc.  
AGL Resources Inc.  
AIM Management Group Inc.  
Air Products and Chemicals Inc.  
Akzo Nobel Inc.  
Alaska Airlines  
Albany International Corp.  
Albemarle Corp.  
Alberta Energy Co., Ltd.  
Albertson's Inc.  
Alcan Aluminum Corp.  
ALCO Standard Corporation  
Alcoa Inc.  
Alexander & Baldwin Inc.  
Alexander Haas Martin & Partners  
Allegro MicroSystems Inc.  
Allfirst Financial Inc.  
Alliance Capital Management, LP  
Alliant Energy Corp.  
Alliant Techsystems  
Allied-Signal Foundation  
Allstate Foundation  
Allstate Insurance Co.  
Altria Group Inc.  
Amerada Hess Corp.  
Ameren Corp.  
American Airlines  
American Cyanamid Company  
American Electric Power  
American Express Co.  
American Express Financial  
Advisors, Inc.  
American General Corp.  
American Honda Motor Co. Inc.  
American International Group Inc.  
American Medical International,  
Inc.  
American National Bank  
American National Can Co.

American Optical Corp.  
American Standard Inc.  
American States Insurance Co.  
American Stock Exchange  
American United Life Insurance  
Co.  
Amerisure Mutual Insurance  
Ameritech Applied Technologies  
Amersham Pharmacia Biotech Inc.  
AmerUs Group  
Amgen Inc.  
AMP Inc.  
AmSouth BanCorp. Foundation  
AMSTED Industries Inc.  
Anadarko Petroleum Corp.  
Analog Devices Inc.  
Anamax Corporation  
Anchor/Russell Capital Advisors  
Inc.  
Andersons Inc.  
Anheuser-Busch Cos. Inc.  
Aon Corp.  
Appleton Coated  
Appleton Papers Inc.  
APS Foundation  
Aqua Alliance Inc.  
Aquarion Co.  
ARAMARK Corp.  
Archer Daniels Midland  
ARCO Foundation  
Ares Advanced Technology  
Argonaut Group Inc.  
Ariel Capital Management, LLC  
Aristokraft Inc.  
Arizona Public Service  
Armstrong World Industries Inc.  
Armtek Corp.  
Arrow Electronics Inc.  
Arthur Andersen LLP  
Ashland Inc.  
Aspect Telecommunications  
Associates Corp. of North America  
Assurant Health Foundation  
Asten Group, Inc.  
Astoria Federal Savings  
AstraZenca  
AT & T  
Atlantic City Electric Co.  
Atlantic Data Services Inc.  
Atochem North America  
Foundation  
ATOFINA Chemicals Inc.  
Attachmate  
Augat Inc.  
Autodesk Inc.

Automatic Data Processing Inc.  
AVAYA Inc.  
Aventis CropScience  
Avery Dennison Corp.  
Avon Products Inc.  
AXA Financial  
Axel Johnson Inc.  
AxleTech  
AxleTech International

## B

Baker Hughes Inc.  
Ball Corp.  
Banc One  
Bancroft-Whitney  
Bank America Foundation  
Bank of America Corp.  
Bank of America Matching Gifts  
Program  
Bank of California, NA  
Bank of Montreal  
Bank of New York Co. Inc.  
Bank of Tokyo-Mitsubishi, Ltd.  
Bank One Corp.  
Bank One Wisconsin Foundation,  
Inc.  
Bank South Corp.  
Bankers Life and Casualty  
Banta Corp. Foundation Inc.  
Barclays Capital  
Barclays Global Investors (Canada)  
Barclays Global Investors (U.S.)  
C.R. Bard Inc.  
Barnes Group Inc.  
Barnett Associates Inc.  
Barrett Technology Inc./Barrett  
Communciations Inc.  
BASF Corp.  
Bass, Berry & Sims, PLC  
Baxter International Inc.  
Bay Networks  
Bay West  
BEA Systems Inc.  
Bechtel Group Inc.  
Becor Western Foundation, Inc.  
Becton Dickinson and Co.  
Beecham Products  
Belden Wire and Cable Co.  
Bellcore  
BellSouth Corp.  
Beloit Corporation  
Bemis Co. Inc.  
L.M. Berry and Co.

Bestfoods  
BHP Minerals International Inc.  
Binney & Smith Inc.  
Bituminous Casualty Corp.  
Black & Decker Corp.  
Blount Foundation Inc.  
Blue Bell Inc.  
BMC Industries Inc.  
BMO Financial Group US  
BOC Group Inc.  
Boeing Co.  
The Boeing Gift Matching Program  
Bonneville International Corp.  
Borden Family of Cos.  
Borden Foundation, Inc.  
Bostik Findley  
Boston Gear  
Boston Mutual Life Insurance Co.  
Bowater Inc.  
Bowater Newsprint, Calhoun  
Operations  
BP  
BRAKELEY Briscoe Inc.  
Bridgestone/Firestone Inc.  
Brink's Co.  
Bristol-Myers Squibb Co.  
Bronco Wine Co.  
Brown & Williamson Tobacco  
Corp.  
Brown Shoe Co. Inc.  
Brown-Forman Corp.  
Brunswick Foundation  
Brush Engineered Materials Inc.  
BTR Sealing Systems Group  
Bucyrus-Erie Foundation, Inc.  
Buell Industries Inc.  
Bunge North America Inc.  
Burlington Industries Inc.  
Burlington Northern Santa Fe  
Corp.  
Business & Legal Reports Inc.  
Butler Manufacturing Co.

## C

C.N.A Foundation  
CA, Inc.  
Cadence Design Systems Inc.  
Calex Manufacturing Co. Inc.  
CambridgeSoft  
Campbell Soup Foundation  
Canadian Pacific Railway  
Capital Group Cos.  
Capital One Services Inc.  
Cargill Inc.  
Carnegie Corp. of New York  
Carson Products Co.  
Carter-Wallace Inc.  
Case Corporation  
Castrol North America  
Catalina Marketing Corp.

Caterpillar Inc.  
CBI  
Central and South West  
Foundation  
Central Illinois Light Co.  
Central Life Assurance  
Champion International  
Corporation  
Chas Levy Company  
ChemFirst Inc.  
Chesapeake Corp.  
ChevronTexaco Corp.  
Chicago Mercantile Exchange  
Chicago Title and Trust Co.  
Chicago Tribune Co.  
Chiquita Brands International  
Chrysler Corporation Fund  
Chrysler First Inc.  
Chubb and Son Inc.  
Church & Dwight Co. Inc.  
Church Mutual Insurance Co.  
Ciba Specialty Chemicals Corp.  
CIGNA Corp.  
Cincinnati Bell Inc.  
Cinergy Corp.  
Cingular Wireless  
Circuit City Stores Inc.  
Cisco  
CIT Group Inc.  
CITGO Petroleum Corp.  
Citibank, N.A.  
Citicorp Foundation  
Citigroup  
Clariant Corp.  
Clark Construction Group Inc.  
Cleveland-Cliffs Inc. and  
Associated Co.  
Clorox Corp.  
Clorox Co.  
CNA  
Coats North America  
Coca-Cola Co.  
Colgate-Palmolive Co.  
Collins & Aikman Corp.  
Colonial Management Association  
Inc.  
Colonial Penn Group Inc.  
Columbia Energy Group Service  
Corp.  
Columbus Foundation, Inc.  
Columbus Life Insurance Co.  
ComEd  
Comerica Inc.  
Commonwealth Edison Co.  
Commonwealth Fund  
Community Bank System Inc.  
Compaq Computer Corp.  
Computer Associates International  
Corp.

Computer Network Technology  
Corp.  
ConAgra Foods Inc.  
Congoleum Corp.  
Connecticut Natural Gas Corp.  
Conoco Inc.  
CONRAIL Inc.  
Consolidated Edison Co. of New  
York Inc.  
Consolidated Papers Foundation,  
Inc.  
Constellation Energy  
Consumer Programs Inc.  
Continental Corporation  
Co-Op Banking Group Cos.  
Cooper & Lybrand  
Cooper Industries  
Copley Press Inc.  
CoreStates Financial Corp.  
Corn Products International  
Corning Inc.  
Corporate Software  
Costco (executive level)  
Covington & Burling  
CPC International Inc.  
CPI Corp.  
Crane Co.  
Cranston Print Works Co.  
Cray Research, Inc.  
Crompton Corp.  
Crowe, Chizek, and Co., LLC  
Crum&Forster  
CSC Index  
CSG Systems Inc.  
CSX Corp.  
Cummins Engine Foundation  
Cummins Great Lakes, Inc.  
CUNA Mutual Group  
Cyprus Amax Minerals Co.

## D

D & B  
DaimlerChrysler Corp.  
Dain Bosworth-IFG Foundation  
Dana Corp.  
Danforth Foundation  
Darden Restaurant  
Data Services Direct  
Datatel Inc.  
David and Lucile Packard  
Foundation  
David L. Babson and Co. Inc.  
Del Monte Foods, USA  
Deloitte, Haskins & Sells  
Deloitte & Touche  
Delta Air Lines Inc.  
Delta Dental Plan of Massachusetts  
Deluxe Corp.  
Demont & Associates Inc.  
DENSO International America Inc.

Deposit Guaranty National Bank  
Deutsche Bank Americas  
A.W.G. Dewar Inc.  
DeZurik  
Dictaphone Corp.  
Diebold Inc.  
Difco Laboratories  
Digital Equipment Corporation  
Digital Sciences Corp.  
Dole Food Co. Inc.  
Dominion  
Dominion Foundation  
Donaldson Co. Inc.  
R.R. Donnelley & Sons Co.  
Donohue & Associates, Inc.  
Doris Duke Charitable Foundation  
Dow AgroSciences, LLC  
Dow Chemical Company  
Foundation  
Dow Corning Corp.  
Dow Jones and Co. Inc.  
Dresser Industries Inc.  
Dresser-Rand Co.  
DSM Engineering Plastics Inc.  
DTE Energy  
Duff-Norton Co.  
Duke Energy  
Dun & Bradstreet Corporation  
Duquesne Light Co.  
Duracell International Inc.

## E

E Funds Corporation  
Eastern Bank  
Eastern Enterprises  
Eastern Mountain Sports  
Eaton Corp.  
Eaton Vance Management  
eBay Inc.  
Eckerd Corp.  
Ecolab Inc.  
Eddie Bauer  
Edison International  
EducationQuest Foundation Inc.  
Educators Mutual Life Insurance  
Co.  
El Paso Energy Corp.  
Eli Lilly and Co.  
Emerson Electric Co.  
Endo Pharmaceutical  
Energen Corp.  
Engelhard Corp.  
Entergy  
Equifax Inc.  
Equistar Chemicals LP  
Equitable Real Estate  
Equitable Resources Inc.  
Equiva Services, LLC  
ERE Yarmouth  
Erie Insurance Group

Ernst & Young, LLP  
ESSTAR Inc.  
Esterline Corp.  
Ethyl Corp.  
European American Bank  
Everen Securities, Inc.  
Executive Re Indemnity Inc.  
Expedia  
ExxonMobil  
ExxonMobil (for Mobil Retirees  
Only)

## F

Factory Mutual Engineering Corp.  
Factory Mutual Insurance Co.  
Fannie Mae and the Fannie Mae  
Foundation  
Federal Home Loan Mortgage  
Corp.  
Federal-Mogul Corporation  
Federated Department Stores Inc.  
Feingold & Feingold Insurance  
Ferro Corp.  
Fidelity Investments  
Fiduciary Trust Co., Boston  
Janee and Marshall Field  
Foundation  
Fifth Third Bancorp.  
FINA Inc.  
Fireman's Fund Foundation  
First Allmerica Financial Life  
Insurance Co.  
First Data Card Services Group  
First Data Corp.  
First Interstate Bank of California  
Foun.  
First Midwest Bancorp, Inc.  
First National Bank of Hudson  
First Tennessee National Corp.  
First Virginia Banks Inc.  
Firstar Foundation  
FirstEnergy Corp.  
Fleet Financial Group  
FleetBoston Financial  
Fluor Corp.  
FM Global  
FMC Corp.  
Follett Corp.  
Ford Foundation- Legal Services  
Ford Matching Gift Program  
Ford Motor Co.  
Ford Motor Co. of Canada, Ltd.  
Fort James Foundation  
Fortis Companies  
Fortis Health  
Fortis Woodbury  
Fortune Brands Inc.  
Foster Wheeler Corp.  
Foxboro Co.  
FPL Group Inc.

Frogg Design  
Freddie Mac  
Frederic W. Cook & Co. Inc.  
Freeport-McMoRan  
H.B. Fuller Co.  
Fulton Financial Corp.

## G

E. & J. Gallo Winery  
Gallo Foundation  
Gannett Co. Inc.  
Gap Inc.  
Gartner Group  
Gary-Williams Co./Piton  
Foundation  
Gates Corporation  
GATX Corp.  
GenCorp.  
General Cable Co.  
General Defense Corp.  
General Dynamics Corp.  
General Electric Canada Inc.  
General Electric Co.  
General Electric Fund  
General Foods Fund, Inc.  
General Mills Inc.  
General Motors Corp.  
General Re Corp.  
General Reassurance Corporation  
M. Arthur Gensler Jr. and  
Associates Inc.  
Geon Co.  
Georgia-Pacific Co.  
Georgia Power Co.  
Gerber Companies Foundation  
Gerber Products Co.  
Gerber Scientific Inc.  
J. Paul Getty Trust  
Giddings & Lewis Foundation  
Gilbane Building Co.  
Gillette Co.  
GKN America Corp.  
GlaxoSmithKline  
Glenmede Corp.  
Globe Newspaper Co.  
GMAC-RFC  
Gnat Inc.  
Golden Books Publishing  
Company, Inc.  
Goldman Sachs Group, Ltd.  
Good Value Homes Inc.  
Goodrich Corp.  
Gould Electronics Inc.  
Goulds Pumps Inc.  
Government Employees Insurance  
Co.  
GPU Inc.  
W.R. Grace & Co.  
Graco Inc.  
W.W. Grainger Inc.

Grant Thornton, LLP  
Grantham, Mayo, Van Otterloo &  
Co., LLC  
Graphics Controls Corp.  
Great Northern Nekoosa  
Corporation  
Great West Casualty Co.  
Greenleaf Enterprises, LLC  
GreenPoint Bank  
Gregory Poole Equipment Co.  
Grenzbach, Glier & Associates Inc.  
Grinnell Mutual Reinsurance Co.  
GTE Foundation  
GTECH Corp.  
Guardian Life Insurance Co. of  
America  
Guidant Corp.  
Guide One Insurance  
Gulf Power Co.

## H

H & R Block Inc.  
Halliburton Co.  
Hallmark Cards Inc.  
Hambrecht & Quist, LLC  
Hamilton Sundstrand  
Hammermill Foundation  
Hampton & Harper Inc.  
M.A. Hanna Co.  
Hanover Insurance Co.  
Harcourt General, Inc.  
Harley Davidson  
Harleysville Mutual Insurance Co.  
Harrah's Entertainment Inc.  
Harris Bank Foundation  
Harris Corp.  
Harsco Corporation  
Hartford Financial Services Group  
Hartford Insurance Group  
Hartford Steam Boiler Inspection  
and Insurance Co.  
HSB Group Inc.  
Hartmarx Corp.  
Hasbro Inc.  
Hawaiian Electric Industries Inc.  
Haworth Inc.  
HBO  
H.J. Heinz Co.  
Heller Financial Inc.  
Henry Luce Foundation  
Herold & Associates  
Hershey Foods Corp.  
Heublein Foundation Inc.  
Hewitt Associates, LLC  
Hewlett-Packard Co.  
Hibernia National Bank  
Hillhaven  
The Hillhaven Corporation  
Hillman Co.  
Hoechst Celanese Corporation

Hoechst Marion Roussel Inc.  
Hoffmann-La Roche Inc.  
Hoffmaster  
Holiday Corporation  
Holmes & Narver Inc.  
Holyoke Mutual Insurance Co. in  
Salem  
Homestake Mining Co.  
Honeywell Foundation  
Honeywell Hometown Solutions  
Honeywell International  
Horizon Blue Cross Blue Shield of  
New Jersey  
Hormel Foods Corp.  
Houghton Chemical Corp.  
Houghton Mifflin Co.  
Household International Inc.  
HRTek Corp.  
HSB-Industrial Risk Insurers  
Hubbard Milling Co.  
Hubbell Inc.  
J.M. Huber Corp.  
Huffy Corp.  
Hughes Electronics Corp.  
Humana  
Hunt Corp.

## I

ICI Americas Inc.  
IDEX Corp.  
IDS Financial Corporation  
IKON Office Solutions  
Illinois Bell Telephone  
Illinois Tool Works Inc.  
Inco United States Inc.  
Independence Investment  
Associates Inc.  
Information Technology Systems  
InfoSpace  
Ing Direct  
Ingersoll-Rand Co.  
Instron Corp.  
Integon Corp.  
Intel Foundation  
International Business Machines  
Corp.  
International Flavors and  
Fragrances Inc.  
International Multifoods Corp.  
International Paper  
International Student Exchange  
Cards Inc.  
International Thomson Publishing  
Invensys Building Systems  
IPALCO Enterprises Inc.  
ITT Corporation  
ITT Industries

## J

J.A. Jones Inc.  
J. Walter Thompson Co.  
J.P. Morgan Chase & Co.  
James River Corporation  
James River Corporation  
Foundation  
Jansport  
Jefferies Group Inc.  
Jefferson-Pilot Communications  
Co.  
Jefferson Pilot Financial  
John Brown Inc.  
John Hancock Funds  
John Hancock Life Insurance Co.  
John Hancock Matching Gifts  
Program  
John Wiley & Sons Inc. Publishers  
Johns Manville Corp.  
Johnson Controls Inc.  
Johnson & Johnson Family of Cos.  
S.C. Johnson & Son Inc.  
The Jostens Foundation  
JSJ Corp.  
Juniper Networks

## K

Kansas City Southern  
Karmazin Products Corp.  
Kearney & Trecker Foundation,  
Inc.  
Kearney-National Inc.  
Keefe, Bruyette & Woods Inc.  
Kellogg Co.  
W.K. Kellogg Foundation  
M.W. Kellogg Co.  
Kemper National Insurance  
Companies  
Kennametal Inc.  
Kennecott Corporation  
Kennedy Associates Real Estate  
Counsel Inc.  
Kerr-McGee Corp.  
KeyCorp  
Keyspan Energy  
Keystone Associates Inc.  
Kimberly Clark Corp.  
Kimberly Clark Foundation  
Kingsbury Corp.  
Kiplinger Washington Editors  
Kirkland and Ellis Foundation  
Kmart Corp.  
KN Energy Inc.  
Knight-Ridder  
Koch Enterprises Inc.  
Koehler Building Co. Inc.  
Koger Equity Inc.  
H. Kohnstamm & Co. Inc.  
Korte Construction Co.

KPMG, LLP

## L

Lam Research Corp.  
Lamson & Sessions Co.  
Land O'Lakes Foundation  
LandAmerica Financial Group Inc.  
Lapham-Hickey Steel  
LaSalle National Bank  
Law Co. Inc.  
Law Cos. Group Inc.  
Lehigh Cement Co.  
Lehman Brothers  
Leo Burnett Co. Inc.  
Levi Strauss & Co.  
LEXIS-NEXIS  
Lexmark International Inc.  
LG&E Energy Foundation, Inc.  
Libbey-Owens Ford Co.  
Lignotech USA, Inc.  
Lincoln Financial Advisors  
Link Engineering Co. Inc.  
Thomas J. Lipton Co.  
Litton Itek Optical Systems  
Liz Claiborne Inc.  
Lockheed Martin Corp.  
Loews Corp.  
Lojack Corp.  
Lobrizol Corp.  
Lucky Stores Inc.  
Lukens Inc.  
Lumina Foundation for Education  
Lutheran Brotherhood  
Lyondell Chemical Co.

## M

M/A/R/C Group  
John D. and Catherine T.  
MacArthur Foundation  
MacLean-Fogg Co.  
Josiah Macy, Jr. Foundation  
Maguire Oil Co.  
Mallinckrodt Inc.  
Management Compensation  
Group/Dulworth Inc.  
Management Recruiters of Fond  
du Lac Inc.  
Manulife Financial  
Marathon Oil Co.  
The Marine Foundation, Inc.  
Marinette Marine Corporation  
Maritz Inc.  
Marley Co.  
Marsh & McLennan Cos. Inc.  
Martin Marietta Corporation  
Massachusetts Mutual Life  
Insurance Co.  
Massachusetts Port Authority  
MasterCard International Inc.

Mattel Inc.  
Maxus Energy Corp.  
May Department Stores Co.  
Maytag Corp.  
Mazda (North America) Inc.  
McCormick & Co. Inc.  
McDonald's Corp.  
McDonnell Douglas Foundation  
McGraw-Hill Companies, Inc.  
McGraw-Hill Cos.  
MCI Telecommunications  
Corporation  
McKesson Corp.  
McKnight Foundation  
Mead Jognson & Company  
Foundation  
MEADWestvaco Corp.  
Mebane Packaging Corp.  
Medtronic Inc.  
Mellon Financial Corp.  
Menasha Corp.  
Mentor Graphics  
Merck & Co. Inc.  
Meredith Corp.  
Meridian Insurance Co.  
Merit Oil Corp.  
Merrill Lynch & Co. Inc.  
Metropolitan Life Insurance Co.  
Metso Automation  
Mettler-Toledo Inc.  
Michie Company  
Microsoft Corp.  
Microsoft Matching Gift Programs  
Midland Life Insurance Co.  
Miehle-Gross-Dexter Inc.  
Miller Brewing Company  
Matching Gifts Program  
Milliken & Co.  
Millipore Corp.  
Milwaukee Electric Tool Corp.  
Minerals Technologies Inc.  
Minnesota Life Insurance Co.  
Mississippi Power & Light Co.  
Mississippi Power Co.  
Mitsubishi Electric and Electronics  
U.S.  
Mitsubishi International Corp.  
Mizuho Financial Group  
Mobil Oil Foundation, Inc.  
Moen Inc.  
Monroe Auto Equipment Co.  
Monsanto Co.  
MONY Life Insurance Co.  
Moody's Corp.  
MOOG Inc.  
Morgan Construction Co.  
Morgan Stanley  
Morgan Stanley Dean Witter & Co.  
Inc.

Mortgage Guaranty Insurance  
Corp.  
Morton International, Inc.  
Motorola Inc.  
Charles Stewart Mott Foundation  
MSI Insurance  
MTS Systems Corp.  
Murphy Oil Corp.  
Mutual of America  
Mutual of Omaha

## N

Nabisco Foundation  
NACCO Industries Inc.  
National City  
National City Bank  
National City Bank of Pennsylvania  
National Computer System  
National Grid Cos.  
National Gypsum Co.  
National Semiconductor Corp.  
National Starch and Chemical Co.  
National Steel Corp.  
Nations Bank Corporation  
Nationwide  
Nationwide Insurance Foundation  
NCR Corp.  
The Nestle Company, Inc.  
NetOptix Corp.  
Network Associates  
New Century Energies  
New England Business Service Inc.  
New England Electric System Cos.  
New Jersey Natural Gas Co.  
New York Life Insurance Co.  
New York State Electric & Gas  
Corp.  
New York Stock Exchange Inc.  
New York Times Co.  
Newmont Mining Corp.  
Nicor Gas  
Nielsen Media Research  
NIKE Inc.  
Nissan Motor Corporation  
Nissan North America Inc.  
Nordson Corp.  
Norfolk & Dedham Group  
Norfolk Southern Corp.  
Nortel Networks, Inc.  
North American Philips  
Corporation  
North Jersey Media Group Inc.  
Northern States Power Co.  
Northern Telecom Inc.  
Northern Trust Co.  
Northrop Grumman  
North Shore Bank  
Northwest Airlines  
Northwestern Mutual



Northwestern Mutual Life  
Foundation  
Northwestern National Insurance  
Foundation  
W.W. Norton & Co. Inc.  
Norwest Foundation  
Novartis Corp.  
Novell Inc.  
NSTAR  
John Nuveen & Co. Inc.  
NYNEX Foundation

## O

Office Depot  
Ohio National Financial Services  
Oilgear Ferris Foundation Inc.  
Oklahoma Gas and Electric Co.  
Old Mutual Asset Management  
Charitable Foundation  
Olin Corp.  
OMNOVA Solutions Inc.  
Onedo Nalco Co.  
One Beacon Insurance  
Ontario Corp.  
Openaka Corp. Inc.  
OppenheimerFunds Inc.  
Oracle Corp.  
Oregon Portland Cement Co.  
Organon International Inc.  
Oryx Energy Company  
Osmonics Inc.  
OSRAM SYLVANIA  
Otter Tail Power Co.  
Outboard Marine Corporation  
Owens-Illinois Inc.  
Oxford Industries Inc.

## P

Pacific Life Insurance Co.  
Palm Inc.  
Pan-American Life Insurance Co.  
Pan-American Life Insurance Co.  
Parker Hannifin Corp.  
Paul Revere Cos.  
PCL Constructors Inc.  
Peat, Marwich, Main Foundation  
Pechiney Plastic Packaging  
Pella Corp.  
J.C Penney  
Penn Mutual Life Insurance Co.  
Pennsylvania Power & Light Co.  
Penzoil Co.  
Pentair Inc.  
People's Bank  
PepsiCo Foundation  
Performance Data  
Peterson Consulting, Ltd.  
Partnership  
Pew Charitable Trusts

Pfizer Foundation Matching Gifts  
Program  
Pfizer Inc.  
PG & E Corp.  
P.H. Glatfelter Co.  
Pharmacia Corp.  
Pharmacia Matching Gift: A  
Program of the Pfizer  
Foundation  
Pharmacia P-L Biochemicals  
Phelps Dodge Foundation  
Philip Morris Companies  
Philips Electronics North America  
Corp.  
Phillips Petroleum Co.  
Phoenix Cos. Inc.  
Pillsbury Company  
Pioneer Group Inc.  
Pioneer Hi-Bred International Inc.  
Piper Jaffray Companies, Inc.  
Pitney Bowes Inc.  
PJM Interconnection, LLC  
PLATINUM technology Inc.  
Playboy Enterprises Inc.  
Plum Creek  
Plymouth Rock Foundation  
PNC Financial Services Group  
PNM  
Pogo Producing Co.  
Polaroid Corp.  
Pope & Talbot Inc.  
Potlatch Corp.  
PPG Industries Inc.  
PQ Corp.  
Praxair Inc.  
Preformed Line Products Co.  
Premark International Inc.  
Price & Pierce International Inc.  
PricewaterhouseCoopers, LLP  
Principal Financial Group  
Printpac, Inc.  
Proctor & Gamble Co.  
Progress Energy  
Proskauer Rose, LLP  
Protection Mutual Insurance  
Company  
Provident Cos. Inc.  
Provident Life & Accident  
Insurance Co.  
Provident Mutual  
Provident Mutual Life Insurance  
Co. Of Philadelphia  
Providian Corp.  
Providian Financial  
Prudential Financial  
Prudent Foundation  
Public Service Electric and Gas Co.  
Puget Sound Energy (50%)  
Purolator Products Inc.

## Q

Quad Graphics  
Quaker Chemical Corp.  
Quaker State Corp.  
Quantum Chemical Corporation  
Quest Diagnostics Inc.

## R

R.R. Donelley & Sons Company  
Radian Corporation  
Radio Shack  
Ralston Purina Company  
Rayonier Foundation  
Raytheon Co.  
RBC Dain Rauscher Inc.  
Reader's Digest Association Inc.  
RealNetworks Inc.  
Reebok International, Ltd.  
Reliable Life Insurance Co.  
Reliance Insurance Co.  
ReliaStar Financial Corp.  
ReliaStar Foundation  
Republic National Bank of New  
York  
Research Institute of America Inc.  
Reuters America Inc.  
Revlon Inc.  
Rexam Inc.  
Rexnord Corp.  
Reynolds Metals Co.  
Rhodia Inc.  
Rhone-Poulenc Rorer Inc.  
Riviana Foods Inc.  
RLI Insurance Co.  
Robert Wood Johnson Foundation  
Rochester Midland Corp.  
Rockefeller Brothers Fund Inc.  
Rockefeller Family & Associates  
Rockefeller Group  
Rockwell Automation  
Rockwell International, Corporate  
Trust  
Rohm & Haas Company  
RONIN Development Corp.  
Royal & Sun Alliance Insurance  
Rubbermaid Inc.  
Ryco Division, Reilly-Whiteman  
Inc.

## S

SAFECO Corp.  
St. Paul Cos.  
Saint-Gobain Corp. Foundation  
Sallie Mae  
Samuel Roberts Noble Foundation  
Inc.  
Sanders Associates, Inc.  
Santa Fe Pacific Foundation  
Sara Lee Corp.

SBC Communications Inc.  
SC Johnson Fund, Inc.  
Schering-Plough Corp.  
Schreiber Foods, Inc.  
Charles Schwab and Co. Inc.  
Science Applications International Corp.  
Scientific-Atlanta Inc.  
Scientific Brake & Equipment Co.  
Scott, Foresman and Co.  
Scott Paper Company Foundation  
E.W. Scripps Co.  
ScudderKemper Investments  
Joseph E. Seagram & Sons Inc.  
Sealed Air Corp.  
Sealright Co. Inc.  
G.D. Searle & Co.  
Security Benefit Group  
Sedgwick Inc.  
Sempra Energy  
Sentry Insurance Foundation Inc.  
Seton Co.  
SGL Carbon Corp.  
Shaklee Corp.  
Sheboygan Armature Works, Inc.  
Sheldahl Inc.  
Shell Oil Co.  
Shenandoah Life Insurance Co.  
Sherwin-Williams Co.  
Showa Denko Carbon Inc.  
Siemens Corp.  
Siemens Energy & Automation Inc.  
Siemens Information and Communication Networks Inc.  
Sierra Pacific Resources  
Sifco Industries Inc.  
Signet Banking Corp.  
SFK USA Inc.  
Smith International Inc.  
SmithKline Beecham Foundation  
Sonat Inc.  
Sonoco Products Co.  
Sony Corp. of America  
Soo Line Railroad Company  
Spelman & Johnson Group  
Spiegel Inc.  
Springs Industries Inc.  
Sprint Corp.  
SPS Technologies Inc.  
SPX Corp.  
Schneider Electric Square D Co.  
Square D Foundation  
St. Francis Bank  
St. Francis Savings & Loan Association  
St. Paul Companies  
Sta-Rite Industries Inc.  
Staley Continental, Inc.  
A.E. Staley Manufacturing Co.

Staley, Robeson, Ryan, St. Lawrence Inc.  
Standard Insurance Co.  
Standard Products Co.  
Stanhope Inc.  
Stanley Works  
Starbucks  
Starcom  
State Farm Insurance Cos.  
State Street Corp.  
Stauffer Communications Inc.  
Steel Heddle Manufacturing Co.  
Steelcase Inc.  
Stop & Shop Cos. Inc.  
StorageTek  
STREM Chemicals  
Subaru of America Inc.  
Summit Bancorp.  
Sun Life Assurance Co. of Canada  
Sun Microsystems Inc.  
Sundstrand Corporation Foundation  
SunTrust Bank  
Suntrust Bank, Atlanta  
SUPERVALU INC.  
Susquehanna Investment Group  
Swank Inc.  
Swedish Match  
Swisher International Group Inc.  
Swiss Bank Corp.  
Symetra  
Syntex Corporation  
SYSCO Corp.  
Sysco Food Services of Eastern Wisconsin

## T

3Com Corp.  
3M  
Tandy Corporation-Radio Shack  
TCF National Bank, Minnesota  
Teagle Foundation Inc.  
TEC Systems  
Technometrics Inc.  
Tektronix Inc.  
Telcordia Technologies  
Teledyne Technologies Inc.  
Tellabs Inc.  
Temple-Inland Inc.  
Tenet Healthcare Corp.  
TENNANT  
Tenneco Inc.  
Tesoro Hawaii Corp.  
Tesoro Petroleum Corp.  
Tetley USA Inc.  
Texaco Philanthropic Found., Inc.  
Texas Instruments Inc.  
Texon International  
Textron Charitable Trust  
Textron Inc.

THAT Corp.  
Thomas & Betts Charitable Trust  
Thomson Financial  
Thrivent Financial for Lutherans  
Tietex International, Ltd.  
Time Inc.  
Time Insurance Foundation  
Time Warner Cable  
Time Warner, Inc.  
Times Publishing Co.  
Toledo Scale Corporation  
Tomkins Corp. Foundation  
Toro Co.  
Torrington Co.  
Towers, Perrin, Forster, & Crosby  
Toyota Motor Manufacturing, Kentucky Inc.  
Toyota Motor Sales, U.S.A Inc.  
Tracor  
Trans Union  
Transamerica Corp.  
Travelers Express Co. Inc.  
T.Rowe Price Group Inc.  
TRW Inc.  
TTX Co.  
Turner Broadcasting  
Turner Corp.  
Tyco International, Ltd.  
Tyco Safety Products

## U

UGI Corp.  
Unilever United States Inc.  
Union Central Life Insurance Co.  
Union Mutual Fire Insurance Co.  
Union Pacific Corp.  
Unisource Foundation  
Unisys Corporation  
United Brands Foundation  
United California Bank  
United Fire & Casualty Co.  
United Parcel Service  
United Services Automobile Association  
United Services Company  
United States Fidelity & Guaranty Co.  
United States Steel Foundation, Inc.  
United Technologies Corp.  
Unitrin Inc.  
Universal Foods Corp.  
Universal Studios  
Unocal Corp.  
UNUM Corp.  
The Upjohn Company  
UPS Foundation  
U.S. Bancorp  
U.S. Borax Inc.  
US West

USG Corp.  
USLIFE Corp.  
UST Inc.  
USX Corp.  
Utica National Insurance Group

## V

Valero Energy Corp.  
Valley Bancorporation  
Valstar Resources, Inc.  
Vanguard Group Inc.  
Verizon Corp.  
Victaulic Co. Of America  
Virginia Power/North Carolina  
Power  
Vishay Cera-Mite, Inc.  
Vitro Corporation  
Vulcan Materials Co.

## W

Wachovia Bank, NA  
Wachovia Foundation  
Wallace & Wallace, Ltd.  
Walt Disney Co. Foundation  
Warnaco  
Warner Brothers  
Warner-Lambert Company  
Washington Dental Service  
Washington Group International  
Inc.  
Washington Mutual  
Washington National Insurance  
Company  
Washington Post Co.  
Waste Management, Inc.  
Wausau Insurance Companies  
Wausau Paper Foundation, Inc.  
Wausaue-Mosinee Paper  
Corporation  
C.J. Webb Inc.  
Welch Foods Inc., a Cooperative  
Wells Fargo & Co.  
West Bend Mutual Insurance  
Company  
West Group  
Westar Energy Inc.  
Western Life Human Resources  
Western Publishing Company, Inc.  
Westinghouse Electric Fund  
Weyerhaeuser Co.  
Whirlpool Corp.  
Whitman Corp.  
Whittaker Corp.  
Williams  
Williams Gas Pipeline/Transco  
Energy Co.  
Winn-Dixie Stores Inc.  
Winter Wyman & Co.  
Wiremold Co.

Wisconsin Electric Power  
Company System  
Wisconsin Energy Corp.  
Wisconsin Power & Light Company  
WJ Communication Inc.  
Wolverine World Wide Inc.  
Words at Work Inc.  
WordsWorth Books  
World Reach, Inc.  
Wyeth  
Wyman-Gordon Co.

## X

Xerox Corp.  
Xtra Corp. Charitable Foundation

## Y

Young & Rebicam Inc.

## Z

Zurich-American Insurance Group